



NOBLE CORPORATION

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DAVID W. WILLIAMS
CHAIRMAN, PRESIDENT AND
CHIEF EXECUTIVE OFFICER

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To All Noble Employees:

I am so very glad to share with you today the names of the winners of our 2008 Chairman's Award. This year marks Noble's 7th year presenting this honor to crews aboard our operating rigs who have accomplished outstanding results in the areas of health, safety, environment, employee development and operations.

The criteria for the 2008 award has been modified to include the Risk Potential Number for all reported events, while the net rig income (often being a function of rig type and market conditions rather than the direct efforts of the crews) has been removed. Likewise, the Chairman's Award criteria now better supports and aligns with the requirements of the 2008/2009 Worldwide HSE Plan.


The competition for the 2008 award was intense, as many of our crews around the world delivered incident and injury free performance. I appreciate every member of the Noble team working safely - something we must do every day and on every rig. That said, I am particularly proud of those crews who demonstrated a standard of excellence that we would like to establish as a benchmark for our entire fleet. The 2008 Chairman's Award winners are as follows:

	<u>Western Hemisphere</u>	<u>Eastern Hemisphere</u>
Chairman's Award	<i>Noble Sam Noble</i>	<i>Noble Ed Holt</i>
Runner Up	<i>Noble Gene Rosser</i>	<i>Noble Lynda Bossler</i>
Honorable Mention	<i>Noble Bill Jennings</i>	<i>Noble David Tinsley</i>

In the Eastern Hemisphere, the ***Noble Ed Holt*** operating in the Middle East and India Division, completed 2008 having worked 4,517 days without a Recordable Incident. For 2008, the rig operated with zero hours of downtime and no high risk potential incidents. In the Western Hemisphere, the ***Noble Sam Noble*** operating in the Mexico Division, completed 2008 having worked 4,457 days without a Lost Time Incident and 1,869 days without a Recordable Incident. For 2008, the rig operated with 0% turnover rate and no high risk potential incidents. Additionally, all rig personnel completed 99% and 98% respectively for all required Customer and Noble training.

The performance of the winning crew members clearly illustrate a fundamental aspect of Noble, working safely defines our success. I am proud of their hard work and consistent effort to provide the company with exceptional results. Join me in congratulating all the crews on these rigs on a job well done.

Keep up the good work!



David W. Williams